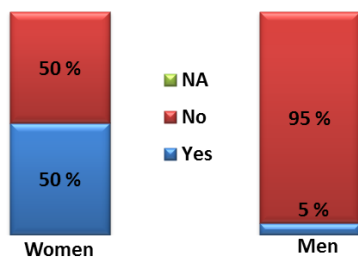


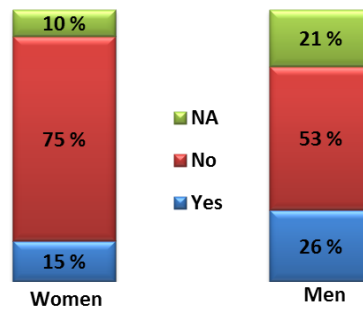
Results of the survey about gender issues at ICMAB

Celebrating the International Day of Women and Girls in Science (11 February 2018) and the International Women's Day (8 March 2018)

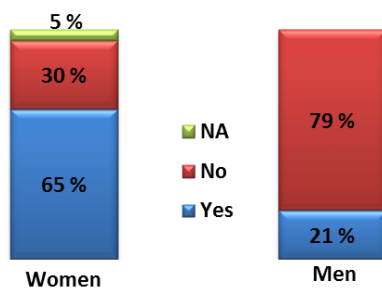
Have you ever felt that your research was undervalued for being a women? / Have you undervalued the work of a female colleague by her gender?



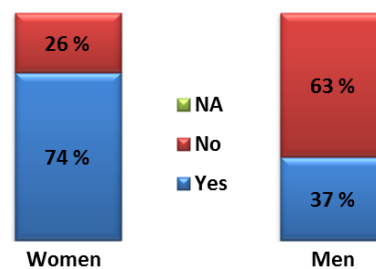
Had Barbara and Ben had the same opportunities?



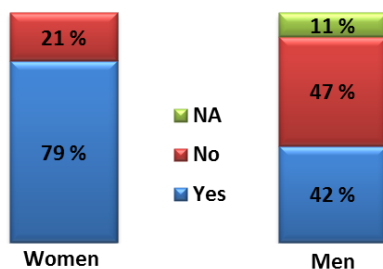
Have you felt insecure because of your gender?



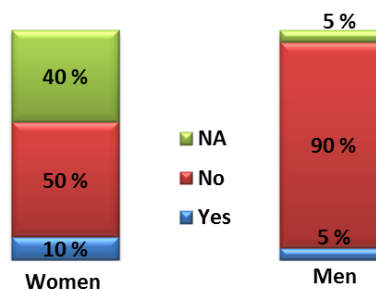
Do you feel that the professional respect depends on gender?



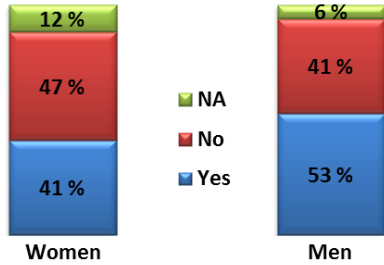
Is there a "glass ceiling" for women?



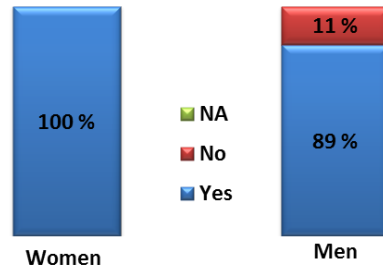
Is there a "glass ceiling" for men?



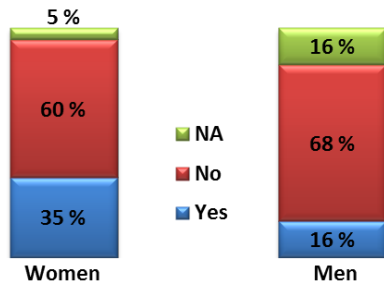
Do you think that there are higher responsibilities for men?



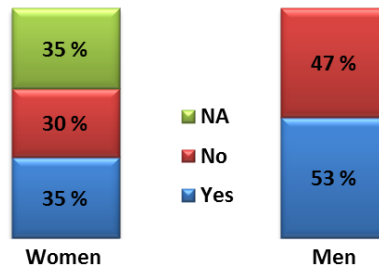
Do you think women can also be sexist?



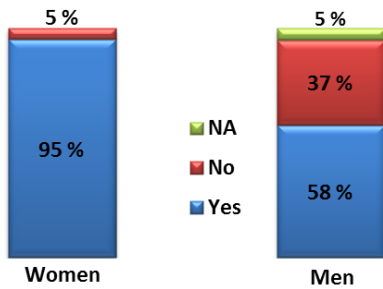
Do you know sexist women at ICMAB?



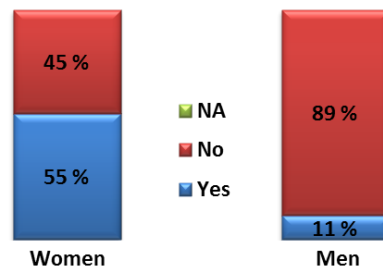
Do you know sexist men at ICMAB?



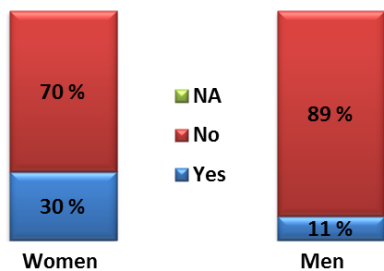
Are behavior standards different depending on gender?



Has anybody criticized your private life because of your gender?



Have you had an undesired/unpleasant physical contact in your work?



Date: Between 12 and 16 February 2018
 Place: ICMAB hall
 Number of answers: 39 (51% women and 49% men)
 Average age women: 38 (between 24 and 65)
 Average age men: 36 (between 23 and 57)
 About 80% from Spain and 20% from other countries

Gender Committee (gender@icmab.es)